

Diversity and Inclusion Roadmap for the Flexible Pavement Industry

The Australian Flexible Pavement Association (AfPA) is firmly committed to fostering workforce diversity and inclusion and supporting workplaces that respect and value all people.

AfPA recognises the positive benefits an inclusive workforce plays on all aspects of our lives. Attracting the best talent drives innovation, builds organisational capability, increases productivity and best practice outcomes - this ensures a stronger industry which supports the maintenance and delivery of our most valuable asset, our roads. AfPA's first National Diversity and Inclusion Roadmap (Roadmap) has been developed through extensive stakeholder consultation and provides a clear national plan for industry to improve the representation of all communities across the flexible pavement industry.

Our Roadmap Strategies:

- ✓ Attracting people into our industry
- ✓ Retaining people in our industry
- ✓ Recruiting people into our industry
- ✓ Supporting the development of people in our industry

Our Roadmap Actions:

