



Australian Flexible Pavement Association media release

AfPA Welcomes WA Gender Diversity Initiative

The Australian Flexible Pavement Association has welcomed a pioneering gender diversity initiative launched by the Western Australian Government, which will see suppliers tendering for government work required to demonstrate their equality credentials.

The pilot initiative, launched at the beginning of this month, currently involves fifteen state government agencies, and is designed to reinforce the implementation of strong diversity and inclusion policies within supplier operations.

The project will see businesses with less than 100 employees required to provide responses across key diversity criteria, and businesses with more than 100 employees required to show compliance with Workplace Gender Equality Agency reporting requirements and the Workplace Gender Equality Act.

AfPA has strongly supported the trial and thrown its support behind utilising procurement criteria to inspire meaningful change across numerous Australian industries.

AfPA CEO, Carlos Rial, said:

“AfPA and its members support the highest standards of diversity and inclusion, and we remain committed to working with government at all levels to sustainably increase the diversity and experience of our industry’s workforce.

“We will continue to work with our members to develop a more representative, inclusive workforce, which holds countless benefits including increased innovation, talent attraction and retention, and improved productivity.

“Diversity and inclusion are one of AfPA’s key policy pillars. We support strong and ambitious targets toward a more equitable workforce and recognise that procurement contracts are a real way that we can encourage this.”

To read more about the Gender Equality in Procurement - WA Public Sector Pilot: [Visit Here](#)