



Australian Flexible Pavement Association media release

AfPA Diversity and Inclusion Event Produces Collaborative Roadmap to a Brighter Future

The Australian Flexible Pavement Association recently hosted the Diversity and Inclusion National Road Map Event, aimed at outlining the path toward creating a more complete and supportive industry. The roadmap developed outlines critical milestones, strategies, and actions to create more equitable outcomes for all industry stakeholders.

The event, run in three capital cities across Australia simultaneously, aimed as a consultative workshop to develop the national road map, and to inform and inspire individuals from across the industry to make improvements across the outreach, recruitment, training, and retention of a more diverse workforce.

As the peak body representing the multi-billion-dollar flexible pavement industry, the Australian Flexible Pavement Association (AfPA) remains committed to hosting events such as these to actively work toward fostering a better supported, better represented workforce.

AfPA recognises that there is no quick fix to diversity and representation shortcomings within the industry. Addressing inclusivity issues requires proactive leadership, accountable commitments, cultural change, and measurable outcomes-based initiatives that promote and support an equitable workforce.

AfPA would like to thank the event's sponsor, Fulton Hogan, for allowing such critical conversations to occur.

AfPA CEO, Carlos Rial, said:

“Events such as these are critical for AfPA and its members. They allow us a collaborative opportunity to come together to discuss how we might begin to implement comprehensive, unified changes right across the nation.

“AfPA will continue to work with its members and put on these events to develop a more equitable workforce, which holds countless benefits including increased innovation, talent attraction and retention, and improved productivity.

“We want to thank all those who took the time to come together to exchange knowledge and participate in the development of the new roadmap, one which will lead the way toward a bigger and brighter future for our industry.”