

Kym Murphy

General Manager (RoadTek)

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I first joined TMR in 1993 as a graduate Civil Engineer in Roma, western Queensland, where I enjoyed the experience of building roads and structures from the ground up. I arrived as an incredibly naive young beach girl, turning up in a mid-riff top, with stars in my eyes, not even knowing the difference between a grader and a scraper but raring to learn and experience everything that came my way. I was also TMR's first female engineer that far west which added a complexity in my learning trajectory (and those around me!) that I hadn't even considered; we won't even mention living in camps 😊

I'd been transferred out to Roma for a 3 year graduate rotation stint, only to meet a local grazier in the pub and never went home. But home is where the heart (and soon to be family) is, not a place, so you make the most of where ever you are.

As if being a full time engineer wasn't enough, whilst in Roma I also ran a 300head grazing business with my (then) husband, "grew" 3 resilient, independent, wonderful young men, Christopher (now 21yo), and twins Lachlan and Caleb (soon to be 19yo), and did class help and tuckshop as many Mums manage to fit in to their week.

I mention this as, like many of you, we have multiple facets to ourselves and amazingly diverse capabilities drawn from all our experiences (who would have thought I know how to drive cattle up into a crush for them to be pregnancy tested and hand-mix supplementary feed into tubs of molasses during the drought to keep our cattle alive?), not just what has us now working in the construction and maintenance industry. I have been a single mum from late 2010 and it's incredibly important to me to have raised my boys to be kind and respectful humans, and to have a deep sense of community and caring for others.

In 2014, after 21 years in Roma, I moved to Toowoomba and took up the role of Regional Director, where I was accountable for the strategic planning and forward program development for transport infrastructure in Southern Queensland, leading and providing governance over the delivery of the transport infrastructure program, along with the management and operation of the state road network in the region.

In October 2021, I commenced in the role of General Manager (RoadTek) where I have the amazing opportunity to draw on my experiences "growing up " in RoadTek and position our statewide business for the future, along with leading a culture reset where we are committed to a workplace that provides dignity and respect to all its employees.

I love engaging with and leading people, and driving a strong performance and values-based culture in pursuit of excellence. I have a passion for partnering and community, making a difference in people's everyday lives and empowering people to shine and be the best selves possible.

With these values and personal purpose, how could I *not* want to be part of this committee?!