

### **Christian Christodoulou**

“I am the Director of Engineering at Transport for NSW and in my role, I carry strategic engineering and technical accountabilities across all modes of transport. I am particularly excited having been invited to join a truly diverse and cross-industry committee on diversity and inclusion by the Australian flexible Pavement Association. It is truly energising to see the passion and collective commitment by the entire committee to achieve tangible and creating truly diverse and inclusive environments across the industry”

### **Rob Monaci**

“Rob is the CEO of Georgiou Group, a mid-tier construction company with operations across NSW, Qld and WA. Since his appointment in 2018, Rob has championed diversity and inclusion at Georgiou and brings this passion and commitment to changing the face of construction to the Committee.”

### **Zahra Kaya**

“Having been a strong advocate for meaningful progress in the flexible pavements industry, I look forward to collaborating with diverse members and delivering initiatives that will help modernise the industry, reward social progress, foster and retain talent from different backgrounds for a thriving advanced industry.”

### **Jason Hourigan**

“I commenced my career in the construction industry 20 years’ ago as a labourer within road surfacing crews. During this period, the way in which we physically deliver works has not changed dramatically, but we are seeing a positive shift where we have enabled diverse workforces. Growth and innovation are the products of diversity and are key attributes of industry leading businesses. Now leading in the capacity of General Manager for Fulton Hogan’s Infrastructure Services business in NSW, one of my key drivers is changing our workforce profile; with an initial focus on increasing the participation of youth, trades, and women – particularly in non-traditional and operational roles. We know how to build high performing teams - by bringing together people with varying perspectives, life experiences and diverse backgrounds. By collectively learning and sharing how to enable inclusive workforces through this committee, we will see the ongoing positive impacts on our industry, our business and our communities.”

### **Angeleen Sharma**

“I am the Lab Supervisor at SAMI Bitumen Technologies (Port of Brisbane) and oversee all testing of products across 2 sites. I am the only female onsite and work with about 10 -12 gentlemen on a day shift. I want to see women break some of the mindsets we grew up with. Coming from an Indian heritage, I have had to breakthrough some of the barriers and mindsets myself. Sometimes the lack of cultural awareness in the workplace can make it an uncomfortable place to work in. The story I shared about the comment a male teacher made to my daughter about the brown spot on her face still affects her and she is 25 years old. 13 years later we still carry the scars of those comments. At that time, I also did not have a voice to address this wrong. I really want to see a change in the workforce regarding people of different backgrounds, cultures thrive without fear of being stereotyped and being helped to assimilate in the workplace.”

### **Jodie Harris**

“I feel privileged to join the committee to help drive diversity and inclusion across the industry. I am particularly passionate about increasing female participation in our industry and highlighting the amazing opportunities that exist. The work of the committee will be critical to helping build an inclusive and diverse industry.”