



Australian Flexible Pavement Association media release

Equality Equals Quality - AfPA Welcomes Victorian Building Equality Policy

Thursday 14th December

The Australian Flexible Pavement Association (AfPA) has welcomed the Victorian Labor Government's Building Equality Policy, designed to encourage more women into the country's most male-dominated industry.

The policy is part of the Government's Women in Construction Strategy 2019-22 and will see a direct investment of \$3.5 million aimed at addressing the gender discrepancy in the industry, with women only comprising 2-3% of the construction workforce over the past 30 years.

AfPA have embraced the policy as a welcome addition to the current Social Procurement Framework and lauded the approach from government as a step in the right direction toward a more skilled and diverse workforce.

Carlos Rial, CEO of AfPA, said:

"We welcome this announcement from the Victorian Government and look forward to continuing to support our members as they look to not just meet but exceed the requirements for a more equal workforce.

"Women have so much to offer this industry and it is fantastic to see policies such as these, which help to break down barriers which may impede the entry of skilled workers into an industry that needs them.

"AfPA continues to advocate for and stand behind inclusive policies which result in a more skilled, more diverse workforce that works to deliver fantastic outcomes for Australian communities and their roads."

For more information, visit: <https://www.premier.vic.gov.au/building-equality-construction>