



## SKILLS UPLIFT PROGRAM 2019

“Industry skills needs for new entrants to the Construction Industry”

### PROGRAM OVERVIEW

Government feedback from stakeholders indicates part- qualifications could support more efficiency and flexibility in the vocational training system to meet industry skills needs and allow workers to quickly acquire the skills and competencies necessary to enter the workforce or change industries.

Under the new Skills Uplift program, the Victorian Government is piloting the development and funded delivery of skill sets training.

Skills Uplift provides participants with the necessary skills and competencies to gain entry- level employment. The pilot program is supporting the Civil Construction industry and the skills needs requirements.

### PROGRAM DETAILS

‘Skills Uplift – Civil Construction’ provides participants with the entry-level skills and knowledge necessary to gain employment in the civil construction industry on a range of major infrastructure and civil construction projects across the state.

RMIT recognize this as an opportunity for Industry to build capability from new starters whilst fulfilling State Government requirements to assist Industry and unemployment.

RMIT are seeking funding to deliver a pilot program for invested industry partners. For RMIT to receive the funding we must first have industry partners agree to offer an employment outcome to a nominated number of participants. RMIT will also only offer training in relevant skills sets chosen in collaboration with Industry Partners. Training must be commenced by 30<sup>th</sup> June 2019. The skills sets program also offers a pathway into on- the- job traineeships. RMIT envisage a rigorous application process similar to a job application and interview, including industry partners on interview panels.

### WHO IS ELIGIBLE?

Skills Uplift program is only available for unemployed and underemployed participants.

Individuals must be referred through a Skills and Job Centre or Jobs Victoria partner, and hold Australian Citizenship or Permanent Residency.

### NEXT STEPS

RMIT are currently putting the programs on scope.

RMIT are seeking invested industry partners.

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